

COMSCINST 1414.2A	COG CODE N00A	DATE 12 FEB 99
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DEPARTMENT OF THE NAVY
COMMANDER MILITARY SEALIFT COMMAND
WASHINGTON NAVY YARD BLDG 210
914 CHARLES MORRIS CT SE
WASHINGTON DC 20398-5540

COMSCINST 1414.2A
N00A
12 February 1999

COMSC INSTRUCTION 1414.2A

Subj: ENLISTED SURFACE WARFARE SPECIALIST QUALIFICATION

Ref: (a) OPNAVINST 1414.1D

1. Purpose. To issue the requirements for qualification and designation of enlisted personnel as Enlisted Surface Warfare Specialists (ESWS) onboard Military Sealift Command (MSC) ships. This instruction is a complete revision and should be read in its entirety.

2. Cancellation. COMSCINST 1414.2.

3. Standards. The ESWS qualification requires a formal, shipboard program of the highest standards. Program Coordinators, Ship's ESWS Coordinators and all ESWS qualified Sailors must ensure quality and consistency define this professional qualification.

4. Policy

a. The NFAF East/West Command Master Chiefs are designated as the respective Forces Afloat ESWS Program Coordinators, responsible directly to the Command Master Chief, Military Sealift Command (N00A).

b. The Master shall support ESWS training requirements and qualification board membership. Warfare training, within specific shipboard departments, is on a not to interfere basis with ship mission requirements. The Master, Licensed Officers, Department Heads or other properly designated personnel will conduct training.

c. Assignment to the ESWS program is mandatory for E5 and above and optional for E4 and below personnel, if otherwise eligible. A page 13 entry must be made upon enrollment or disenrollment.

d. Commands will comply with the requirements of reference (a).

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5. Action

a. The Program Coordinator shall:

(1) Designate, in writing, the most senior ESWS qualified enlisted person as the ship's coordinator.

(2) Monitor and evaluate Ship ESWS Coordinators to ensure quality and consistency in the program.

(3) Submit monthly to COMSC (N00A) the following information for each ship by paygrade; number of sailors enrolled in the ESWS program, number qualified and the number of sailors transferring without completing the program.

(4) Approve written ESWS examinations.

(5) Provide Qualification Board chairmen as applicable.

b. The Ship's ESWS Coordinator shall:

(1) Coordinate with the Master and OIC to promulgate a Ship's Notice designating those individuals qualified to sign ESWS PQS.

(2) Submit a page 13 entry for each sailor upon enrollment or disenrollment.

(3) Administer a written examination. Candidates must pass the written exam with a grade of 75% in order to participate in an oral board. The test will consist of 100 questions, produced locally and approved by the Program Coordinator.

(4) Conduct an oral board for all candidates upon completion of prerequisite, core and platform-specific ESWS qualification requirements.

(5) Provide enlisted members for the oral board.

(6) Request Licensed Mariner board members from the Master.

(7) Forward qualification recommendations to the appropriate Area Commander via the Officer in Charge and the Program Coordinator. When deployed forward via the OIC to the appropriate Area Commander with an information copy to the Program Coordinator.

6. Qualification Board

a. The qualification board sets the standard for designation of candidates as Enlisted Surface Warfare qualified. Qualification Boards will consist of fully qualified members (ESWS designated or Licensed Mariners) from each of the following departments, as applicable:

- (1) Combat Systems (Enlisted)
- (2) Engineering (CIVMAR/Contract Civilian Mariner)
- (3) Operations (Enlisted)
- (4) Deck (CIVMAR/Contract Civilian Mariner)
- (5) Communications (Enlisted)
- (6) Supply (Enlisted)

b. A Surface Warfare qualified Chief, Senior Chief or Master Chief Petty will chair the board. If a qualified individual is not available shipboard, the NFAF East/West Command Master Chief will coordinate the assignment of a board chair.

c. The Officer in Charge will review the results and recommendations of the board and will forward the recommendation to the Area Commander (LANT/PAC/EUR/FE) for approval.

7. Qualifiers. All personnel Surface Warfare qualified/requalified on their current ship are eligible to sign ESWS PQS. The ship's ESWS Coordinator will designate those qualified individuals in writing. Licensed Mariners in Deck and Engineering, as designated in writing, are eligible to sign PQS qualifications in their respective areas of expertise. All personnel Surface Warfare qualified, but not platform-specific qualified, and as designated in writing are eligible to sign all areas other than Deck and Engineering.

8. Waivers. Submit requests for waivers, with appropriate references to the Chief of Naval Operations (N86) via the Area Commander and Commander, Military Sealift Command (N00A).

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9. Implementation. The above requirements apply to Sailors enrolling in the ESWS program after 15 January 1999. Personnel currently enrolled under the previous qualification system must complete all requirements by 30 December 1999. If an individual cannot complete all ESWS requirements by the due date, the Sailor should transition to the new qualification program. Ship's ESWS Coordinators will resolve all transition issues. There is no requirement for MSC sailors who qualified on their current ship before the date of this instruction to requalify.

Distribution:

COMSCINST 5000.19

List I (Case A, B, C)

SNDL 41B (MSC Area Commanders)

41C (MSC NFAF East/West)

41J (OICMILDEPTs)

41L (COMPSRONs)