



DEPARTMENT OF THE NAVY
COMMANDER MILITARY SEALIFT COMMAND
914 CHARLES MORRIS CT SE
WASHINGTON NAVY YARD DC 20398-5540

REFER TO:

12531
Ser N13/ 000545
JUN 28 2010

From: Commander, Military Sealift Command
To: Director, Military Sealift Fleet Support Command

Subj: REVISION OF THE PACIFIC SCHEDULE OF WAGES FOR UNLICENSED
PERSONNEL

Ref: (a) DODCPMS ltr of 24 Jun 10
(b) CPMS Amanda Shaffer EMAIL of 07 May 10

Encl: (1) Pacific Schedule of Wages and Pay Notes for Unlicensed Personnel Effective
1 July 2010

1. Per reference (a), enclosure (1) has been approved effective **1 July 2010** for unlicensed personnel under the Pacific Schedule of Wages.
2. Enclosure (1) provides a 2.12 percent increase to base pay, overtime, and penalty rates except as required by Public Law 111-117 of December 16, 2009, 5 USC 5348 and as discussed in references (b). Enclosure (1) is applicable to all unlicensed personnel under the Pacific Schedule of Wages.

A handwritten signature in cursive script, appearing to read "M. C. Morris".

M. C. MORRIS
By direction

PACIFIC SCHEDULE OF WAGES

**PACIFIC UNLICENSED DECK DEPARTMENT
(ALL SHIP CLASSES)**

EFFECTIVE DATE: 01 JULY 2010

LINE	POSITION	STATUS	ANNUAL	DAILY	OVERTIME
1800	ABLE SEAMAN DC	WATCH	46877	128.43	29.73
1805	ORDINARY SEAMAN DC	WATCH	36387	99.69	22.29
1806	CH RADIO ELEC TECH	WATCH	59083	161.87	29.73
1807	1ST RADIO ELEC TECH	WATCH	52385	143.52	29.73
1808	2ND RADIO ELEC TECH	WATCH	46188	126.54	22.29
1810	BOSUN MATE	WATCH	50670	138.82	29.73
1815	BOSUN 15-20 DC	DAY	61886	169.55	29.73
1820	BOSUN 9-15 DC	DAY	59043	161.76	29.73
1825	BOSUN UNDER 9 DC	DAY	51403	140.83	29.73
1830	CARP/CARP MAINT 15-20 DC	DAY	56794	155.60	29.73
1835	CARP/CARP MAINT 9-15 DC	DAY	51195	140.26	29.73
1840	CARP/CARP MAINT UNDER 9 DC	DAY	48757	133.58	29.73
1845	BOSUN MATE HLO DC	DAY	46100	126.30	29.73
1850	BOSUN MATE DC	DAY	48498	132.87	29.73
1855	ABLE SEAMAN (M) DC	DAY	44779	122.68	29.73
1857	ABLE SEAMAN CABLE	DAY	46877	128.43	29.73
1860	ORDINARY SEAMAN DC	DAY	33964	93.05	22.29
1865	BOSUN NFAF	DAY	58517	160.32	29.73
1870	BOSUN TKR	DAY	51546	141.22	29.73
1875	BOSUN MATE TKR	DAY	48498	132.87	29.73
1880	CARP NFAF	DAY	51644	141.49	29.73
1885	CARP TKR	DAY	48892	133.95	29.73
1890	CH YN/SK NFAF	DAY	59160	162.08	29.73
1895	ABLE SEAMAN (M) TKR	DAY	44779	122.68	29.73
1900	ORD SEAMAN TKR	DAY	33964	93.05	22.29
1905	ABLE SEAMAN TKR	WATCH	46877	128.43	29.73
1910	ORD SEAMAN TKR	WATCH	36387	99.69	22.29

PACIFIC SCHEDULE OF WAGES

PACIFIC UNLICENSED ENGINE DEPARTMENT (DRY CARGO)

EFFECTIVE DATE: 01 JULY 2010

LINE	POSITION	STATUS	REGULAR ANNUAL	REGULAR DAILY	REGULAR OVERTIME	REGULAR HOURLY	AUTO ANNUAL	AUTO DAILY	AUTO OVERTIME	AUTO HOURLY
1915	ELECTRONICS TECH	DAY	68179	186.79	46.64	31.03	68850	188.63	46.89	31.18
1920	CH ELECT (A4-2) DC	DAY	59762	163.73	44.02	29.38	63021	172.66	46.38	30.94
1925	CH ELECT (A1-A) DC	DAY	52243	143.13	38.64	25.70	56776	155.55	41.92	27.89
1930	CH ELECT (B-E) DC	DAY	50531	138.44	37.32	24.89	53009	145.23	39.16	26.06
1935	2ND ELECT (A4-2) DC	DAY	49221	134.85	36.42	24.23	53820	147.45	39.75	26.47
1940	2ND ELECT (A1-E) AU	DAY	0	0	0	0	51757	141.80	38.23	25.49
1945	2ND ELECT (A1-E) DC	DAY	47607	130.43	35.25	23.45	0	0	0	0
1950	3RD ELECT (A4-2) DC	DAY	47002	128.77	34.76	23.15	51560	141.26	38.09	25.34
1955	3RD ELECT (A1-E) DC	DAY	45253	123.98	33.56	22.30	0	0	0	0
1960	ELECTRICIAN (M) DC	DAY	43020	117.86	31.90	21.25	0	0	0	0
1965	REFRIG ENGINEER DC	DAY	47607	130.43	35.25	23.45	0	0	0	0
1968	PUMPMAN TKR	DAY	42176	115.55	31.35	20.85	42176	115.55	31.35	20.85
1970	DECK ENGINEER DC	DAY	43045	117.93	31.92	21.27	0	0	0	0
1975	DECK ENGR MACH DC	DAY	46071	126.22	34.16	22.73	0	0	0	0
1980	MACHINIST DC	DAY	46071	126.22	34.16	22.73	0	0	0	0
1985	UNL JR ENGR DC	DAY	46071	126.22	34.16	22.73	50104	137.27	37.00	24.63
1990	PLUMBER-MACHINIST DC	DAY	46071	126.22	34.16	22.73	0	0	0	0
1995	WIPER DC	DAY	32026	87.74	23.93	15.94	34858	95.50	25.98	17.32
2000	ENGINE UTILITYMAN DC	DAY	40242	110.25	29.88	19.89	42698	116.98	31.68	21.10
2005	OILER DC	WATCH	32336	88.59	24.18	16.11	0	0	0	0
2010	FIRE/WATERTENDER DC	WATCH	32336	88.59	24.18	16.11	0	0	0	0
2015	OILER (DSL) DC	WATCH	34559	94.68	25.80	17.14	0	0	0	0
2017	ENGINE UTILITYMAN DC	WATCH	34559	94.68	25.80	17.14	36657	100.43	27.37	18.19
2020	UNL JR ENGR DC	WATCH	36599	100.27	27.26	18.18	43822	120.06	32.50	21.67
2025	REFRIG ENGINEER	WATCH	48837	133.80	36.13	24.06	0	0	0	0
2030	2ND REFRIG ENGINEER	WATCH	44837	122.84	33.24	22.17	0	0	0	0
2035	3RD REFRIG ENGINEER	WATCH	40574	111.16	30.20	20.05	0	0	0	0

PACIFIC SCHEDULE OF WAGES

PACIFIC UNLICENSED ENGINE DEPARTMENT (TANKERS AND NFAF)

EFFECTIVE DATE: 01 JULY 2010

LINE	POSITION	STATUS	REGULAR ANNUAL	REGULAR DAILY	REGULAR OVERTIME	REGULAR HOURLY	AUTO ANNUAL	AUTO DAILY	AUTO OVERTIME	AUTO HOURLY
2037	ELECTRONICS TECH TKR	DAY	66832	183.10	45.85	30.52	67901	186.03	46.17	30.72
2040	CH ELECT NFAF	DAY	52243	143.13	38.64	25.70	0	0.00	0.00	0.00
2045	ELECTRICIAN TKR	DAY	50531	138.44	37.32	24.89	0	0.00	0.00	0.00
2050	2ND ELECTRICIAN TKR	DAY	47607	130.43	35.25	23.45	0	0.00	0.00	0.00
2055	PUMPMAN TKR	DAY	42176	115.55	31.35	20.85	0	0.00	0.00	0.00
2060	DECK ENGR MACH TKR	DAY	46071	126.22	34.16	22.73	0	0.00	0.00	0.00
2065	UNL JR ENGR TKR	DAY	46071	126.22	34.16	22.73	0	0.00	0.00	0.00
2070	ENG UTIL TKR	DAY	40242	110.25	29.88	19.89	42698	116.98	31.68	21.10
2075	REFRIG ENGR TKR	DAY	47607	130.43	35.25	23.45	0	0.00	0.00	0.00
2080	WIPER TKR	DAY	32026	87.74	23.93	15.94	34858	95.50	25.98	17.32
2085	UNL JR ENG TKR	WATCH	36599	100.27	27.26	18.18	50104	137.27	37.00	24.63
2090	OILER TKR	WATCH	32336	88.59	24.18	16.11	0	0.00	0.00	0.00
2095	FIRE/WATER TKR	WATCH	32336	88.59	24.18	16.11	0	0.00	0.00	0.00
2100	CH ELECTRICIAN TKR	DAY	0	0.00	0.00	0.00	53009	145.23	39.16	26.06
2105	OILER (DSL) TKR	WATCH	34559	94.68	25.80	17.14	0	0.00	0.00	0.00
2107	ENG UTIL TKR	WATCH	34559	94.68	25.80	17.14	36657	100.43	27.37	18.19

PACIFIC SCHEDULE OF WAGES

PACIFIC UNLICENSED STEWARD DEPARTMENT (ALL SHIP CLASSES)

EFFECTIVE DATE: 01 JULY 2010

LINE	POSITION	ANNUAL	DAILY	OVERTIME
2110	CH STEWARD (A4-A) NFAF	55546	152.18	16.15
2115	CH STEWARD (B-E)	52812	144.69	16.15
2120	3RD STEWARD	46826	128.29	16.15
2125	STEWARD COOK	51422	140.88	16.15
2130	STEWARD BAKER	51422	140.88	16.15
2135	CHIEF COOK	49418	135.39	16.15
2138	2ND COOK	46556	127.55	16.15
2140	2ND COOK BAKER	46556	127.55	16.15
2145	ASSISTANT COOK	41377	113.36	16.15
2150	3RD PANTRYMAN	37333	102.28	12.20
2153	COOK BAKER	49648	136.02	16.15
2155	NIGHT COOK BAKER	49648	136.02	16.15
2160	GALLEYMAN	35719	97.86	12.20
2165	UTILITYMAN	35719	97.86	12.20
2170	MESSMAN	35639	97.64	12.20
2175	LAUNDRYMAN	40417	110.73	12.20
2180	ASST LAUNDRYMAN	36008	98.65	12.20
2185	YNSK ALL DIVS	42841	117.37	24.35
2190	ASST STOREKEEPER	34292	93.95	19.48

**PACIFIC SCHEDULE OF WAGES
UNLICENSED PERSONNEL ON ALL SHIP CLASSES**

Effective Date: **01 July 2010**

SPECIAL PAY NOTES:

ALL DEPARTMENTS (All ratings):

1. Personnel will be paid at the daily rate shown for the number of days in the month, whether it is a 28, 29, 30 or 31 day month.
2. **Minimum Overtime Rate (Underway Replenishment Ships and Cable Ships)**. Unlicensed personnel who perform at replenishment stations on an overtime basis, or when actually engaged in cable operations on an overtime basis, shall receive the rate of **\$23.02** per hour **or** the **overtime** rate currently authorized for the specific rating, whichever is higher.
3. **21 Quad Cable Handling Rate**. Unlicensed personnel engaged in handling 21 Quad Cable shall receive the rate of **\$42.35** per hour **or** the **overtime** rate currently authorized for the specific rating, whichever is higher, during straight or overtime hours.
4. **Explosive Handling Rate**

Straight/Overtime hours: **\$65.61** per hour.
5. **Port Security Force and Port Fire Watch**
 - a. On-Duty unlicensed dayworking crewmembers between the hours of 0800 and 1700, Monday through Friday, assigned: **\$11.55** per hour.
 - b. Off-Duty unlicensed crewmembers assigned: regular **overtime** rate.
6. **Surface Rescue Swimmer (SRS) Rate**. Unlicensed personnel who successfully complete the Navy Rescue Swimmer School and are assigned to a ship with SRS duties on a collateral basis shall be compensated **hourly in addition to any other compensation being earned**. This hourly rate is equivalent to the current Port Security and Fire Watch rate for non-call out of crewmembers. This rate shall be paid during the hours that flight quarters are in effect and the CIVMAR is called out to perform the SRS duties. Once called out, payment will be made for all such hours whether in a ready status or actually involved in a rescue incident.
7. See applicable CMPI 610 provisions for conditions under which special rates are payable.

**PACIFIC SCHEDULE OF WAGES
UNLICENSED PERSONNEL ON ALL SHIP CLASSES**

DECK DEPARTMENT NOTES (All ratings):

1. **Cargo Rates:**

- a. Straight time hours: **\$22.29** per hour.
- b. Overtime hours: **\$36.84** per hour.

2. **Cleaning Oil Spills (Straight time hours):** **\$17.34** per hour.

ENGINE DEPARTMENT NOTES (All ratings):

1. **Dirty Work Rates:**

- a. Straight time hours: **\$17.94** per hour
- b. Overtime hours: **\$29.55** per hour

2. **Cargo Rates:**

- a. Straight time hours: **\$20.87** per hour
- b. Overtime hours **\$34.36** per hour

3. When unlicensed personnel of the Engine Department in the rating of Fireman (Oil), Watertender, Fireman-Watertender, Evaporator-Utilityman, Engine Utilityman (Watch), Oiler, Oiler (Diesel), Refrigeration Oiler, Unlicensed Junior Engineer (Watch) and Watch Electrician rating, or any Watch Refrigeration Engineer rating is assigned to day work at sea or in port without change to rating title, additional compensation at the rate of **\$10.00** per day shall be paid during the period of such assignment to day work.

STEWARD DEPARTMENT NOTES (All ratings):

1. **Cargo Rates:**

- a. Straight time hours: **\$22.29** per hour.
- b. Overtime hours: **\$36.84** per hour.

2. When approved by COMSC, selected passenger ratings of the Steward Department may be used aboard ships that carry a significant number of non-crewmembers.

3. Effective **1 February 1969**, additional compensation at the rate of **10%** of base pay shall be provided to Chief Stewards, Steward Cooks, Chief Cooks, Night Cooks and Bakers, Second Cook-Bakers, and Assistant Cooks serving on ships for each day or portion of a day that thirty (30) or more non-crewmembers are carried aboard and feeding services are provided.