



DEPARTMENT OF THE NAVY
COMMANDER MILITARY SEALIFT COMMAND
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WASHINGTON NAVY YARD DC 20398-5540

REFER TO:

12531
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JUN 28 2010

From: Commander, Military Sealift Command
To: Director, Military Sealift Fleet Support Command

Subj: REVISION OF THE ATLANTIC AND PACIFIC SCHEDULE OF WAGES FOR
LICENSED ENGINE OFFICERS

Ref: (a) DODCPMS ltr of 24 Jun 10

Encl: (1) Licensed Engine Officers Schedule of Wages and Pay Notes

1. Per reference (a), enclosure (1) was approved for Licensed Engine Officers under the Atlantic and Pacific Schedule of Wages effective as follows:

1 January 2010 for Dry Cargo and Special Mission Ships

1 July 2010 for Tankers

2. Enclosure (1) provides a 2.12 percent increase to base pay, overtime, penalty, and non-watch rates except as required by Public Law 111-117, December 16, 2009 and 5 USC 5348. Enclosure (1) is applicable to all Licensed Engine Officers under the Atlantic and Pacific Schedule of Wages.

A handwritten signature in cursive script, appearing to read "M. C. Morris".

M. C. MORRIS

By direction

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

**LICENSED ENGINE OFFICERS
DRY CARGO AND SPECIAL MISSION SHIPS**

EFFECTIVE DATE: 1 JAN 2010

LINE	CLS	POSITION	STATUS	NON- MECH ANNUAL	NON- MECH DAILY	NON- MECH OT	NON- MECH NWA	MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA
405	A4	CHIEF ENGR	DAY	183278*	502.13	105.96	0	201621*	552.38	116.58	0
410	A4	1ST A/E	DAY	118925	325.82	68.76	0	130819	358.41	75.65	0
415	A4	2ND A/E	DAY	100533	275.42	58.14	0	110579	302.95	63.95	0
420	A4	2ND A/E	WATCH	78528	215.14	58.14	1880.98	86386	236.67	63.95	2069.36
425	A4	3RD A/E	DAY	82162	225.10	47.52	0	90377	247.61	52.28	0
430	A4	3RD A/E	WATCH	64150	175.74	47.52	1537.51	70597	193.41	52.28	1691.01
435	A3	CHIEF ENGR	DAY	167804*	459.73	97.04	0	184595*	505.73	106.73	0
437	A3	CHIEF ENGR	WATCH	131084	359.13	97.04	3139.09	144201	395.07	106.73	3453.06
440	A3	1ST A/E	DAY	106189	290.92	61.42	0	116818	320.04	67.56	0
442	A3	1ST A/E	WATCH	82954	227.26	61.42	1986.90	91247	249.98	67.56	2185.43
445	A3	2ND A/E	DAY	92520	253.48	53.52	0	101775	278.83	58.86	0
450	A3	2ND A/E	WATCH	72272	198.00	53.52	1731.29	79495	217.79	58.86	1904.45
455	A3	3RD A/E	DAY	78860	216.05	45.61	0	86746	237.66	50.18	0
460	A3	3RD A/E	WATCH	61591	168.74	45.61	1475.67	67748	185.61	50.18	1623.14
465	A2	CHIEF ENGR	DAY	153360	420.16	88.68	0	168694*	462.17	97.54	0
470	A2	1ST A/E	DAY	95971	262.92	55.51	0	105568	289.22	61.06	0
475	A2	2ND A/E	DAY	86624	237.32	50.11	0	95307	261.11	55.12	0
480	A2	2ND A/E	WATCH	67690	185.44	50.11	1621.24	74444	203.95	55.12	1783.30
485	A2	3RD A/E	DAY	77295	211.76	44.71	0	85031	232.96	49.19	0
490	A2	3RD A/E	WATCH	60379	165.42	44.71	1446.49	66413	181.94	49.19	1591.11
495	A1	CHIEF ENGR	DAY	150102	411.23	86.79	0	165107*	452.35	95.47	0
500	A1	1ST A/E	DAY	92842	254.36	53.69	0	102112	279.75	59.06	0
505	A1	1ST A/E	WATCH	72516	198.67	53.69	1736.99	79775	218.55	59.06	1910.79
510	A1	2ND A/E	DAY	84282	230.91	48.76	0	92721	254.03	53.63	0
515	A1	2ND A/E	WATCH	65830	180.35	48.76	1577.16	72427	198.42	53.63	1734.78
520	A1	3RD A/E	DAY	75738	207.49	43.80	0	83311	228.24	48.20	0
525	A1	3RD A/E	WATCH	59150	162.05	43.80	1417.32	65070	178.27	48.20	1559.08
530	A	CHIEF ENGR	DAY	146826	402.26	84.90	0	161512*	442.49	93.38	0
535	A	1ST A/E	DAY	89414	244.96	51.73	0	98367	269.49	56.90	0
540	A	1ST A/E	WATCH	69844	191.35	51.73	1673.25	76844	210.53	56.90	1841

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

**LICENSED ENGINE OFFICERS
DRY CARGO AND SPECIAL MISSION SHIPS**

EFFECTIVE DATE: 1 JAN 2010

LINE	CLS	POSITION	STATUS	NON-MECH ANNUAL	NON-MECH DAILY	NON-MECH OT	NON-MECH NWA	MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA
545	A	2ND A/E	DAY	81009	221.94	46.87	0	89127	244.17	51.55	0
550	A	2ND A/E	WATCH	63277	173.35	46.87	1515.95	69608	190.70	51.55	1667.54
555	A	3RD A/E	DAY	72609	198.92	42.00	0	79884	218.85	46.19	0
560	A	3RD A/E	WATCH	56711	155.37	42.00	1358.64	62384	170.90	46.19	1494.69
565	B	CHIEF ENGR	DAY	143162	392.22	82.78	0	157475*	431.43	91.07	0
570	B	CHIEF ENGR	WATCH	111833	306.39	82.78	2677.96	123029	337.06	91.07	2945.95
575	B	1ST A/E	DAY	85560	234.40	49.48	0	94127	257.88	54.44	0
580	B	1ST A/E	WATCH	66824	183.08	49.48	1600.94	73510	201.39	54.44	1761.10
585	B	2ND A/E	DAY	77624	212.66	44.91	0	85400	233.96	49.40	0
590	B	2ND A/E	WATCH	60628	166.10	44.91	1452.84	66703	182.75	49.40	1598.09
595	B	3RD A/E	DAY	69710	190.98	40.33	0	76673	210.06	44.36	0
600	B	3RD A/E	WATCH	54433	149.12	40.33	1304.73	59891	164.08	44.36	1435.08
605	C	CHIEF ENGR	DAY	139470	382.10	80.65	0	153422	420.33	88.72	0
610	C	CHIEF ENGR	WATCH	108929	298.43	80.65	2609.14	119833	328.31	88.72	2869.83
615	C	1ST A/E	DAY	82427	225.82	47.67	0	90684	248.44	52.44	0
620	C	1ST A/E	WATCH	64379	176.38	47.67	1542.59	70842	194.08	52.44	1696.72
625	C	2ND A/E	DAY	74503	204.11	43.10	0	81956	224.54	47.41	0
630	C	2ND A/E	WATCH	58186	159.41	43.10	1394.17	64026	175.41	47.41	1533.70
635	C	3RD A/E	DAY	66576	182.39	38.52	0	73241	200.65	42.37	0
640	C	3RD A/E	WATCH	52014	142.50	38.52	1246.06	57216	156.75	42.37	1370.70
645	D	CHIEF ENGR	DAY	133437	365.57	77.17	0	146787	402.15	84.88	0
650	D	CHIEF ENGR	WATCH	104232	285.56	77.17	2496.55	114664	314.14	84.88	2746.14
655	D	1ST A/E	DAY	80873	221.56	46.78	0	88960	243.72	51.45	0
660	D	1ST A/E	WATCH	63167	173.06	46.78	1513.41	69498	190.40	51.45	1664.68
665	D	2ND A/E	DAY	72950	199.85	42.20	0	80222	219.78	46.42	0
670	D	2ND A/E	WATCH	56967	156.08	42.20	1364.99	62682	171.73	46.42	1501.68
675	D	3RD A/E	DAY	65015	178.12	37.62	0	71521	195.94	41.37	0
680	D	3RD A/E	WATCH	50787	139.13	37.62	1216.88	55854	153.02	41.37	1338.67
685	E	CHIEF ENGR	DAY	130324	357.05	75.36	0	143347	392.73	82.91	0
690	E	CHIEF ENGR	WATCH	101798	278.89	75.36	2437.89	111997	306.83	82.91	2681.77
695	E	1ST A/E	DAY	79305	217.27	45.87	0	87236	239.00	50.46	0

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

**LICENSED ENGINE OFFICERS
 DRY CARGO AND SPECIAL MISSION SHIPS**

EFFECTIVE DATE: 1 JAN 2010

LINE	CLS	POSITION	STATUS	NON- MECH ANNUAL	NON- MECH DAILY	NON- MECH OT	NON- MECH NWA	MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA
700	E	1ST A/E	WATCH	61933	169.68	45.87	1483.92	68144	186.69	50.46	1632.34
705	E	2ND A/E	DAY	71370	195.52	41.29	0	78521	215.12	45.43	0
710	E	2ND A/E	WATCH	55764	152.78	41.29	1335.81	61336	168.03	45.43	1469.64
715	E	3RD A/E	DAY	63463	173.86	36.72	0	69806	191.25	40.38	0
720	E	3RD A/E	WATCH	49577	135.81	36.72	1187.70	54542	149.43	40.38	1306.63

* Actual rate paid is limited to Level IV of the Executive Schedule.

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

Effective Date: **1 Jan 2010** (*Except as noted otherwise.*)

The following notes are applicable to the Atlantic and Pacific Schedule of Wages for Licensed Engine Officers on all MSC Dry Cargo ships *except Fleet Support ships*:

1. The annual salaries shown are reflective of industry rates. The actual rates paid are limited to Level IV of the Executive Schedule.
2. The annual salaries shown represent the daily rate multiplied by 365 days. The monthly rate of pay is derived by multiplying the daily rate by the number of days in the month, i.e., 28, 29, 30 or 31.
3. Nonwatchstanding allowance for dayworkers is included in the daily rate and annual salaries shown. For watchstanders, the nonwatchstanding allowance is to be added, as appropriate, when computing leave, bonuses and hazardous cargo pay, and in the case of watchstanding Chief Engineers, when taking compensatory time off.
4. Premium pay/Penalty time rate:

Effective Date: 1 Jan 2010 Dry Cargo: **\$17.38** per hour

5. Cash payments in lieu of compensatory time for Chief Engineers on tankers shall be at the applicable hourly overtime rate specified in the Atlantic and Pacific Schedule of Wages for Licensed Engine Officers.
6. An additional **\$10.75** per month shall be paid to each Licensed Engineer assigned to twin engine, single screw ships. This payment is not applicable when the ship to which the engineer is assigned is in a reduced operational status.

The following notes are applicable to the Atlantic and Pacific Schedule of Wages for Licensed Engine Officers on all MSC ships *except tankers*:

1. Relief Officer Rates:

- a. **Effective Date: 1 Jan 2010** Non-Mech Dry Cargo: **\$33.28** per hour.
- b. **Effective Date: 1 Jan 2010** Mech Dry Cargo: **\$33.28** per hour.

NOTE: The Relief Officer rates shown above are single hourly rates in lieu of any other compensation except as provided for in CMPI 610.

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

**LICENSED ENGINE OFFICERS
TANKERS**

EFFECTIVE DATE: 1 JULY 2010

LINE	CLS	POSITION	ANNUAL	DAILY	OVERTIME
730	38	CHIEF ENGINEER	113614	311.27	59.40
735	38	1ST ASSISTANT ENGINEER	78290	214.49	40.23
745	38	2ND ASSISTANT ENGINEER	69225	189.65	35.58
755	38	3RD ASSISTANT ENGINEER	60168	164.84	30.93
765	25	CHIEF ENGINEER	106163	290.85	55.56
770	25	1ST ASSISTANT ENGINEER	73015	200.04	37.53
780	25	2ND ASSISTANT ENGINEER	64920	177.86	33.37
785	25	3RD ASSISTANT ENGINEER	56820	155.67	29.21

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

Effective Date: **1 July 2010** (*Except as noted otherwise.*)

The following notes are applicable to the Atlantic and Pacific Schedule of Wages for Licensed Engine Officers on all *MSC tankers*:

(The following notes are **not** applicable to MSC Fleet Support ships.)

1. The annual salaries shown are reflective of industry rates. The actual rates paid are limited to Level IV of the Executive Schedule.

2. The annual salaries shown represent the daily rate multiplied by 365 days. The monthly rate of pay is derived by multiplying the daily rate by the number of days in the month, i.e., 28, 29, 30 or 31.

3. Nonwatchstanding allowance is **not** applicable for licensed engineers on MSC tankers.

4. Premium pay/Penalty time rate:

Effective Date: 1 July 2010 Tankers: **\$16.91** per hour.

5. Cash payments in lieu of compensatory time for Chief Engineers on tankers shall be at the applicable hourly overtime rate specified in the Atlantic and Pacific Schedule of Wages for Licensed Engine Officers.

6. An additional **\$10.75** per month shall be paid to each Licensed Engineer assigned to twin engine, single screw ships. This payment is not applicable when the ship to which the engineer is assigned is in a reduced operational status.

7. Relief Officer Rates:

Effective Date: 1 July 2010 Tankers: **\$28.10** per hour

NOTE: The Relief Officer rates shown above are single hourly rates in lieu of any other compensation except as provided for in CMPI 610.