



DEPARTMENT OF THE NAVY
COMMANDER MILITARY SEALIFT COMMAND
914 CHARLES MORRIS CT SE
WASHINGTON NAVY YARD DC 20398-5540

REFER TO:

12531
Ser N13/ 000544
JUN 28 2010

From: Commander, Military Sealift Command
To: Director, Military Sealift Fleet Support Command

Subj: REVISION OF THE ATLANTIC AND PACIFIC SCHEDULE OF WAGES FOR
LICENSED DECK OFFICERS AND FLEET SUPPORT OFFICERS

Ref: (a) DODCPMS ltr of 24 Jun 10

Encl: (1) Licensed Deck Officers Schedule of Wages and Pay Notes Effective 1 July 2010
(2) Fleet Support Officers Schedule of Wages Effective 1 July 2010

1. Per reference (a), enclosures (1) and (2) were approved effective **1 July 2010** for Licensed Deck Officers and Fleet Support Officers under the Atlantic and Pacific Schedule of Wages.
2. Enclosures (1) and (2) provide a 2.12 percent increase to base pay, overtime, penalty, and non-watch rates except as required by Public Law 111-117, December 16, 2009 and 5 USC 5348. Enclosure (1) is applicable to all Licensed Deck Officers under the Atlantic and Pacific schedule of Wages. Enclosure (2) is applicable to all Licensed Deck and Engine Officers aboard Fleet Support vessels under the Atlantic and Pacific Schedule of Wages.

A handwritten signature in cursive script, appearing to read "M. C. Morris".

M. C. MORRIS
By direction

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

LICENSED DECK OFFICERS

EFFECTIVE DATE: 1 JULY 2010

LINE	CLS	POSITION	STATUS	NON-MECH ANNUAL	NON-MECH DAILY	NON-MECH OT	NON-MECH NWA	MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA
5	A4	MASTER	DAY	199234*	545.85	110.73	0.00	219159*	600.44	121.80	0.00
10	A4	1ST OFFICER	DAY	121729	333.50	68.43	0.00	133906	366.86	75.29	0.00
12	A4	1ST OFFICER	WATCH	95105	260.55	68.43	2214.62	104662	286.74	75.29	2435.35
14	A4	2ND OFFICER	DAY	102962	282.08	57.87	0.00	113250	310.27	63.66	0.00
15	A4	2ND OFFICER	WATCH	80380	220.22	57.87	1872.42	88428	242.26	63.66	2059.53
17	A4	3RD OFFICER	DAY	84107	230.43	47.30	0.00	92555	253.57	52.03	0.00
20	A4	3RD OFFICER	WATCH	65683	179.95	47.30	1530.22	72260	197.96	52.03	1683.09
25	A3	MASTER	DAY	182437*	499.83	101.39	0.00	210092*	575.59	116.76	0.00
27	A3	MASTER	WATCH	142527	390.49	101.39	3280.06	164133*	449.68	116.76	3777.51
30	A3	1ST OFFICER	DAY	108700	297.81	61.12	0.00	119586	327.63	67.23	0.00
35	A3	1ST OFFICER	WATCH	84922	232.65	61.12	1977.08	93402	255.89	67.23	2174.33
37	A3	2ND OFFICER	DAY	94706	259.46	53.26	0.00	104205	285.48	58.59	0.00
40	A3	2ND OFFICER	WATCH	73975	202.66	53.26	1723.36	81378	222.94	58.59	1894.93
42	A3	3RD OFFICER	DAY	80725	221.16	45.40	0.00	88800	243.29	49.94	0.00
45	A3	3RD OFFICER	WATCH	63039	172.70	45.40	1468.38	69359	190.02	49.94	1615.53
50	A2	MASTER	DAY	166722*	456.77	92.66	0.00	197366*	540.73	109.69	0.00
52	A2	MASTER	WATCH	130249	356.85	92.66	2997.68	154193	422.45	109.69	3548.52
55	A2	1ST OFFICER	DAY	98246	269.16	55.23	0.00	108067	296.07	60.77	0.00
57	A2	1ST OFFICER	WATCH	76740	210.24	55.23	1786.79	84422	231.29	60.77	1965.66
59	A2	2ND OFFICER	DAY	88676	242.94	49.87	0.00	97555	267.26	54.85	0.00
60	A2	2ND OFFICER	WATCH	69265	189.76	49.87	1613.94	76203	208.77	54.85	1774.74
65	A2	3RD OFFICER	DAY	79126	216.78	44.51	0.00	87050	238.49	48.94	0.00
70	A2	3RD OFFICER	WATCH	61797	169.30	44.51	1439.20	67966	186.20	48.94	1583.18
75	A1	MASTER	DAY	163175*	447.06	90.69	0.00	185443*	508.06	103.06	0.00
80	A1	CHIEF OFCR (CABLE)	DAY	129667	355.25	72.07	0.00	145603	398.92	80.93	0.00
85	A1	1ST OFFICER	DAY	95043	260.39	53.44	0.00	104535	286.39	58.78	0.00
90	A1	1ST OFFICER	WATCH	74215	203.33	53.44	1728.75	81658	223.71	58.78	1902.23

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

LICENSED DECK OFFICERS

EFFECTIVE DATE: 1 JULY 2010

LINE	CLS	POSITION	STATUS	NON-MECH ANNUAL	NON-MECH DAILY	NON-MECH OT	NON-MECH NWA	MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA
92	A1	2ND OFFICER	DAY	86281	236.38	48.52	0.00	94911	260.02	53.36	0.00
95	A1	2ND OFFICER	WATCH	67392	184.63	48.52	1569.23	74138	203.11	53.36	1726.53
97	A1	3RD OFFICER	DAY	77519	212.37	43.61	0.00	85272	233.61	47.96	0.00
100	A1	3RD OFFICER	WATCH	60563	165.92	43.61	1410.98	66595	182.44	47.96	1551.15
105	A	MASTER	DAY	160328*	439.25	89.10	0.00	175588*	481.06	97.58	0.00
110	A	1ST OFFICER	DAY	91541	250.79	51.47	0.00	100684	275.84	56.62	0.00
115	A	1ST OFFICER	WATCH	71498	195.88	51.47	1664.68	78653	215.48	56.62	1831.51
117	A	2ND OFFICER	DAY	82930	227.20	46.63	0.00	91235	249.95	51.29	0.00
120	A	2ND OFFICER	WATCH	64763	177.43	46.63	1509.29	71262	195.23	51.29	1659.62
125	A	3RD OFFICER	WATCH	58052	159.04	41.80	1352.62	63854	174.94	45.99	1487.72
130	B	MASTER	DAY	155637*	426.43	86.51	0.00	171198*	469.03	95.15	0.00
140	B	1ST OFFICER	DAY	87558	239.89	49.25	0.00	96344	263.94	54.17	0.00
145	B	1ST OFFICER	WATCH	68396	187.39	49.25	1593.33	75256	206.18	54.17	1752.22
150	B	2ND OFFICER	WATCH	62054	170.00	44.68	1446.49	68288	187.09	49.16	1590.47
155	B	3RD OFFICER	WATCH	55734	152.68	40.13	1297.76	61304	167.95	44.14	1428.42
160	C	MASTER	DAY	151643	415.46	84.27	0.00	166779*	456.93	92.69	0.00
165	C	MASTER	WATCH	118466	324.56	84.27	2726.95	130296	356.98	92.69	2998.68
170	C	CHIEF OFCR (CABLE)	DAY	118315	324.15	65.87	0.00	130169	356.63	72.45	0.00
175	C	1ST OFFICER	DAY	84375	231.16	47.46	0.00	92818	254.29	52.19	0.00
180	C	1ST OFFICER	WATCH	65917	180.58	47.46	1534.65	72512	198.66	52.19	1688.79
185	C	2ND OFFICER	WATCH	59565	163.18	42.90	1387.50	65520	179.50	47.18	1525.78
190	C	3RD OFFICER	WATCH	53241	145.86	38.33	1240.03	58563	160.45	42.16	1364.35
195	D	MASTER	DAY	145082	397.49	80.64	0.00	159591*	437.23	88.70	0.00
200	D	MASTER	WATCH	113350	310.55	80.64	2608.07	124678	341.59	88.70	2869.48
205	D	1ST OFFICER	DAY	82775	226.77	46.56	0.00	91061	249.47	51.20	0.00
210	D	1ST OFFICER	WATCH	64663	177.15	46.56	1505.80	71114	194.83	51.20	1656.76
215	D	2ND OFFICER	WATCH	58322	159.78	41.99	1358.64	64161	175.77	46.19	1494.06

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

LICENSED DECK OFFICERS

EFFECTIVE DATE: 1 JULY 2010

LINE	CLS	POSITION	STATUS	NON-MECH ANNUAL	NON-MECH DAILY	NON-MECH OT	NON-MECH NWA	MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA
220	D	3RD OFFICER	WATCH	51976	142.39	37.43	1211.49	57209	156.73	41.18	1332.01
225	E	MASTER	DAY	141690	388.19	78.75	0.00	155852*	426.99	86.62	0.00
226	E	MASTER	WATCH	110695	303.27	78.75	2547.46	121761	333.59	86.62	2801.87
227	E	1ST OFFICER	DAY	81165	222.36	45.64	0.00	89301	244.65	50.22	0.00
228	E	1ST OFFICER	WATCH	63405	173.70	45.64	1476.62	69747	191.08	50.22	1585.13
230	E	2ND OFFICER	WATCH	57065	156.34	41.09	1330.10	62791	172.03	45.21	1462.04
232	E	3RD OFFICER	WATCH	50730	138.98	36.53	1182.31	55807	152.89	40.19	1300.61
260	38	MASTER	DAY	163340*	447.51	94.13	0.00	179668*	492.23	103.54	0.00
261	38	1ST OFFICER	DAY	103250	282.87	59.53	0.00	113576	311.16	65.46	0.00
270	38	1ST OFFICER	WATCH	80648	220.95	59.53	1925.11	88715	243.05	65.46	2117.91
272	38	2ND OFFICER	DAY	91270	250.05	52.64	0.00	100427	275.14	57.91	0.00
275	38	2ND OFFICER	WATCH	71296	195.33	52.64	1702.29	78447	214.92	57.91	1872.86
280	38	3RD OFFICER	WATCH	61964	169.76	45.75	1479.15	68164	186.74	50.33	1626.74
285	25	MASTER	DAY	148915	407.97	85.83	0.00	163818*	448.81	94.42	0.00
290	25	1ST OFFICER	DAY	96297	263.82	55.51	0.00	105924	290.20	61.07	0.00
295	25	1ST OFFICER	WATCH	75210	206.05	55.51	1795.51	82744	226.69	61.07	1974.88
300	25	2ND OFFICER	WATCH	66868	183.19	49.36	1596.73	73564	201.54	54.29	1755.26
305	25	3RD OFFICER	WATCH	58497	160.26	43.20	1396.87	64360	176.33	47.52	1536.35
331	ALL	DC LEADER	DAY	90805	248.77	65.38	0.00	0	0.00	0.00	0.00
333	ALL	DC ASST LEADER	DAY	88219	241.69	63.48	0.00	0	0.00	0.00	0.00
335	ALL	DC OFFICER	DAY	86491	236.95	62.26	0.00	0	0.00	0.00	0.00
340	ALL	ASST DC OFFICER	DAY	78533	215.15	58.60	0.00	0	0.00	0.00	0.00
343	ALL	DAMAGE CONTROLMAN	DAY	70540	193.26	50.80	0.00	0	0.00	0.00	0.00

* Actual rate paid is limited to Level IV of the Executive Schedule.

**ATLANTIC AND PACIFIC SCHEDULE OF WAGES
LICENSED DECK OFFICERS**

Effective Date: **1 July 2010**

Notes contained herein are applicable to the Atlantic and Pacific Schedule of Wages for Licensed Deck Officers on all MSC vessels:

1. The annual salaries shown are reflective of industry rates. The actual rates paid are limited to Level IV of the Executive Schedule.
2. The annual salaries shown represent the daily rate multiplied by 365 days. The monthly rate of pay is derived by multiplying the daily rate by the number of days in the month, i.e., 28, 29, 30 or 31.
3. Nonwatchstanding allowance for dayworkers is included in the daily rate and annual salaries shown. For watchstanders, the nonwatchstanding allowance is to be added, as appropriate, when computing annual leave, shore leave and bonuses.
4. The premium time/penalty time rate is: **\$17.60** per hour.
5. **RELIEF DECK OFFICER RATES:**
 - a. Regular Compensation: **\$35.73** per hour.
 - b. Mechanized, Semi-Mechanized, Retrofit and Diesel Pay: **\$37.83** per hour.
 - c. Tankers: **\$40.12** per hour.
 - d. Tankers (Diesel): **\$44.15** per hour.

NOTE: The Relief Officer rates shown above are single hourly rates in lieu of any other compensation except as provided for in CMPI 610.

6. Master's Financial Responsibility Rate (See CMPI 610.2-3g): **\$36.97** per hour.

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

**LICENSED DECK AND ENGINE
FLEET SUPPORT OFFICERS**

EFFECTIVE DATE: 1 JULY 2010

LINE	CLS	POSITION	STATUS	ANNUAL	DAILY	OVERTIME	NWA
310	FS	MASTER (F/S)	DAY	202586	555.02	121.50	0
315	FS	1ST OFFICER (F/S)	DAY	112748	308.90	65.46	0
317	FS	1ST OFFICER (F/S)	WATCH	88063	241.27	65.46	2117.91
320	FS	2ND OFFICER (F/S)	DAY	99692	273.13	57.91	0
322	FS	2ND OFFICER (F/S)	WATCH	77872	213.35	57.91	1872.86
325	FS	3RD OFFICER (F/S)	DAY	86636	237.36	50.33	0
327	FS	3RD OFFICER (F/S)	WATCH	67667	185.39	50.33	1626.74
790	FS	CHIEF ENGINEER (F/S)	DAY	197435	540.92	119.57	0
793	FS	1ST ASST ENGR (F/S)	DAY	112748	308.90	65.46	0
795	FS	1ST ASST ENGR (F/S)	WATCH	88063	241.27	65.46	2117.91
797	FS	2ND ASST ENGR (F/S)	DAY	99692	273.13	57.91	0
800	FS	2ND ASST ENGR (F/S)	WATCH	77872	213.35	57.91	1872.86
803	FS	3RD ASST ENGR (F/S)	DAY	86636	237.36	50.33	0
805	FS	3RD ASST ENGR (F/S)	WATCH	67667	185.39	50.33	1626.74

* Actual rate paid is limited to Level IV of the Executive Schedule.

ATLANTIC AND PACIFIC SCHEDULE OF WAGES LICENSED DECK OFFICERS

Effective Date: **1 July 2010**

Notes contained herein are applicable to the Atlantic and Pacific Schedule of Wages for Licensed Deck and Engine Officers on all MSC Fleet Support ships:

1. The annual salaries shown are reflective of industry rates. The actual rates paid are limited to Level IV of the Executive Schedule.
2. The annual salaries shown represent the daily rate multiplied by 365 days. The monthly rate of pay is derived by multiplying the daily rate by the number of days in the month, i.e., 28, 29, 30 or 31.
3. Nonwatchstanding allowance for dayworkers is included in the daily rate and annual salaries shown. For watchstanders, the nonwatchstanding allowance is to be added, as appropriate, when computing annual leave, shore leave, and bonuses.
4. The premium time/penalty time rate is: **\$17.60** per hour.